

# Guidelines for Shareholders to Propose Agenda Items Proposing Candidates for Director Appointment and Questions for the Annual General Meeting 2025

Premier Quality Starch Public Company Limited recognizes the importance of equal rights for shareholders and, in accordance with good corporate governance principles, allows shareholders to propose matters deemed beneficial to the company for inclusion in the agenda of the annual general meeting. Shareholders may also propose qualified individuals for consideration as directors, as well as submit questions in advance, following the company's established guidelines:

#### 1. Proposing Items for Consideration

Shareholders wishing to propose agenda items must meet the qualifications set out in the Securities and Exchange Act, Section 89/28, which stipulates that a single shareholder or multiple shareholders holding at least 5% of the total voting rights of the company on the date of proposal are entitled to submit items for the board's consideration to include in the shareholders' meeting agenda. The proposal must clearly state its purpose, details, and supporting documents.

Proposals and required documents must be submitted to the company by December 31, 2024. The company secretary will review and present them to the board for consideration, and the board's decision will be final.

The company reserves the right to decline the inclusion of proposed items under the following circumstances:

- 1. Items related to the company's normal business operations, where the shareholder's claims do not indicate any valid concerns.
- 2. Items that fall outside the company's operational authority.
- 3. Items previously submitted to the shareholders' meeting within the last 12 months, receiving less than 10% support of the total voting rights, where the facts have not significantly changed since the prior submission.
- 4. Items that contradict the company's objectives, regulations, resolutions from the shareholders' meeting, or good governance principles.
- 5. Items that do not benefit the company's operations.
- 6. Items submitted without sufficient detailed information or not adhering to the company's guidelines.



#### 2. Proposing Candidates for Director Appointment

Shareholders wishing to propose candidates for consideration as directors must meet the qualifications set out in the Securities and Exchange Act, Section 89/28. This stipulates that a single shareholder or multiple shareholders holding at least 5% of the total voting rights of the company on the date of the proposal have the right to submit a candidate for director appointment.

Proposals for candidates must be submitted to the company by December 31, 2024, along with the required documents. The company secretary will review the proposals and present them to the Nomination and Remuneration Committee for evaluation. The committee will assess the suitability of the candidates and recommend them to the board for final approval, which will be deemed conclusive.

Candidates proposed for directorship must meet the following qualifications:

- 1. Must not possess any disqualifying characteristics as defined by the Public Company Act, the Securities and Exchange Act, or relevant regulations of supervisory agencies, as well as the company's bylaws.
- 2. Must have knowledge, skills, expertise, and experience that align with the company's business. Candidates should have a good work history, demonstrate diligence in their duties, exhibit integrity, and be able to dedicate themselves fully to the company.

If a candidate is not approved by the board, the company will inform the shareholder who proposed the candidate of the board's decision and will note this at the annual general meeting.

#### 3. Submitting Questions for the Annual General Meeting

Shareholders wishing to submit questions must be eligible to attend and vote at the annual general meeting, and their names must be listed as shareholders on the date specified by the company.

Questions and the required submission form must be submitted to the company by March 31, 2025. The company secretary will review the submissions and present them to the board or management for preparation of responses during the shareholders' meeting.

Questions should relate to the agenda of the annual general meeting or other significant matters concerning the company.



### Address for Document Submission

## Recipient

Company Secretary

Premier Quality Starch Public Company Limited

185 Moo 14, Kamphalay Subdistrict, Muang Mukdahan District,

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